A COMMITMENT TO RECONCILIATION

Curtin acknowledges the significance of reconciliation between Indigenous and non-Indigenous Australians, and recognizes the importance of the learning and consultation process necessary to move towards a future of true equality and understanding.

In the development of the plan, the working party and the Curtin University executive maintained open and ongoing consultation with the Wunginda, the Nyungar, the Torres Strait, and the Wunmiya people.

The Centre for Aboriginal Studies, an Indigenous-led and managed academic school, encourages and fosters acceptance and understanding across its community.

Embracing its cultural diversity, the University is dedicated to advancing Indigenous research and development, continuing a commitment to fostering partnerships, and implementing strategies to effect the increased participation of Indigenous students and staff; and promoting an understanding of Indigenous culture and history; in seeking to build on its commitment to reconciliation, Curtin’s plan has been developed with measurable objectives, actions and targets. The University will hold itself accountable for the achievement of the targets it sets.

THE RECONCILIATION ACTION PLAN

Curtin’s Reconciliation Action Plan has been developed over a number of months, through the consultation of the traditional owners of the land, and through an engagement of Indigenous and non-Indigenous staff dedicated to furthering reconciliation at the University. With the support of the Deputy Vice-Chancellor, Academic, Professor Jane den Hollander, two project officers were appointed to help facilitate the development of a Curtin plan for reconciliation.

These include:

• the establishment of The Centre for Aboriginal Studies (Aboriginal and non-Indigenous);

• the appointment of an Indigenous employment consultant to Staff Services;

• the appointment of an Indigenous psychologist on the staff.

The plan was also presented to the Centre for Aboriginal Studies Aboriginal Advisory Committee for their comments and feedback. During this consultation phase, actions and targets were discussed, and negotiations for further updates of the plan were made. As part of this process, many individuals and areas elaborated on what reconciliation means to them, overcoming ideas formed the basis for Curtin’s vision for reconciliation.

The plan was presented on Reconciliation Australia’s website on 12 February 2008.

The plan is available on the University’s website at curtin.edu.au/strategic/reconciliation.cfm

In the first steps of the process, the working party consulted on several drafts of a Statement of Commitments to develop a plan. This statement was posted on Reconciliation Australia’s website on 18 March 2008. In the first steps of the process, the working party consulted on several drafts of a Statement of Commitments to develop a plan. This statement was posted on Reconciliation Australia’s website on 18 March 2008.

ACTION PLAN

Curtin’s Reconciliation Action Plan will be monitored and reviewed by the University, as part of normal annual reporting.

The plan is available on the University’s website at planning.curtin.edu.au/strategy/reconciliation.cfm with ongoing updates lodged as part of its regular review.

Curtin will report on the Reconciliation Action Plan progress in its Annual Report, and will provide this information on Reconciliation Australia’s website for posting on its website.

CONTACT

For further details about Curtin’s Reconciliation Action Plan, or to provide contact

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to giving the Commonwealth Government power to make specific laws in Torres Strait Islander people in the national census of the population, and more than 90 per cent of eligible Australians voted yes to counting Aboriginal and Torres Strait Islander peoples in the Census in 2006. The referendum was another important event for the wider Curtin community, exactly 100 years after Curtin’s Statement of Reconciliation was developed in 1908.

The vision

Curtin’s vision for reconciliation is to be a place where Indigenous and non-Indigenous peoples come together to learn from, about and with one another; a place where Indigenous and non-Indigenous experiences of Australia’s history and future are acknowledged and celebrated; a place where Indigenous peoples are respected as creators of knowledge and as custodians of culture; a place where Indigenous peoples have the opportunity to participate meaningfully in our shared future; a place where the experiences of Indigenous Australians are respected within the community and in all aspects of Australian life; a community where the lives, experiences and achievements of Indigenous peoples are valued within society; a place where there is a greater understanding of how our different pasts and cultures are part of our shared history and shared future.

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Relationships

Take pride in the relationships between Indigenous and non-Indigenous Australians

Action | Responsibility | Timeline | Measurable Target
--- | --- | --- | ---
Increase the number of Indigenous students in the University | Deputy Vice-Chancellor (Academic) | 2008 | 50 per cent of units developed with an acknowledgement of learning

Respect

Develop a greater understanding of how our different pasts and cultures are part of our shared history and shared future

Action | Responsibility | Timeline | Measurable Target
--- | --- | --- | ---
Increase the number of Indigenous students in the University | Deputy Vice-Chancellor (Academic) | 2008 | 50 per cent of units developed with an acknowledgement of learning

Opportunities

Contact us to request partnership strategies with Indigenous and non-Indigenous Australians

Action | Responsibility | Timeline | Measurable Target
--- | --- | --- | ---
Increase the number of Indigenous students in the University | Deputy Vice-Chancellor (Academic) | 2008 | 50 per cent of units developed with an acknowledgement of learning

Curtin University of Technology is proud to be part of the Reconciliation Action Plan, the consultation process to develop its own Reconciliation Action Plan. The development process is significant, as it reflects the University’s commitment to achieving that vision.

Curtin’s original Statement of Reconciliation was developed in 2008 and established a timeline of actions to be undertaken to achieve that vision.

Curtin University

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