

Note: Headcount figures for casual staff is not provided. Casual/Sessional FTE is not known until the following year.

2020 Total FTE excludes casual and sessional staff.

Casual/Sessional headcount figures can be obtained from Curtin BI Tools (internal staff only).

		2016		2017		2018		2019		2020		
		Headcount	FTE	Headcount	FTE	Headcount	FTE	Headcount	FTE	Headcount	FTE	
Total		3,787	4,099.0	3,766	3,992.9	3,594	3,847.1	3,561	3,815.3	3,611	3,238.9	
By Employment Contract												
Full Time	Academic	1,274	1,274.0	1,251	1,251.0	1,171	1,171.0	1,126	1,126.0	1,110	1,110.0	
	General	1,666	1,666.0	1,649	1,649.0	1,565	1,565.0	1,565	1,561.5	1,613	1,613.0	
	Total	2,940	2,940.0	2,900	2,900.0	2,736	2,736.0	2,691	2,687.5	2,723	2,723.0	
Fractional time (Part time)	Academic	367	198.8	383	204.7	389	206.9	392	214.4	376	202.5	
	General	480	288.7	483	291.3	469	289.9	478	292.9	512	313.3	
	Total	847	487.5	866	496.0	858	496.8	870	507.2	888	515.9	
Casual / Sessional	Academic		409.9		373.7		370.0		385.0			
	General		261.6		223.2		244.2		235.6			
	Total		671.5		596.9		614.2		620.5			
By Employment Term												
Continuing (Tenured)	Academic	889	830.3	925	866.9	951	876.4	949	873.9	913	841.3	
	General	1,604	1,481.3	1,601	1,472.9	1,532	1,414.4	1,516	1,396.6	1,514	1,394.6	
	Total	2,493	2,311.6	2,526	2,339.7	2,483	2,290.8	2,465	2,270.5	2,427	2,235.9	
Fixed Term (Contracted)	Academic	752	642.5	709	588.9	609	501.5	569	466.4	573	471.2	
	General	542	473.4	531	467.4	502	440.5	527	457.8	611	531.7	
	Total	1,294	1,115.9	1,240	1,056.3	1,111	942.0	1,096	924.2	1,184	1,002.9	
Casual / Sessional	Academic		409.9		373.7		370.0		385.0			
	General		261.6		223.2		244.2		235.6			
	Total		671.5		596.9		614.2		620.5			
By Gender												
Male	Full and Fractional Time	Academic	896	837.1	889	824.1	847	779.5	811	751.1	804	745.4
		General	753	728.7	731	708.1	688	671.5	686	664.9	713	689.8
		Total	1,649	1,565.8	1,620	1,532.2	1,535	1,451.1	1,497	1,416.1	1,517	1,435.1
	Casual / Sessional	Academic		161.7		145.8		132.9		132.6		
		General		110.4		90.0		96.1		89.5		
		Total		272.1		235.8		229.0		222.1		
	Total	Academic	896	998.8	889	969.9	847	912.4	811	883.7	804	745.4
		General	753	839.1	731	798.1	688	767.6	686	754.4	713	689.8
		Total	1,649	1,837.9	1,620	1,768.0	1,535	1,680.0	1,497	1,638.1	1,517	1,435.1

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			2016		2017		2018		2019		2020	
			Headcount	FTE	Headcount	FTE	Headcount	FTE	Headcount	FTE	Headcount	FTE
By Gender												
Female	Full and Fractional Time	Academic	745	635.7	745	631.7	713	598.4	707	589.2	682	567.2
		General	1,393	1,226.0	1,401	1,232.2	1,346	1,183.4	1,354	1,186.9	1,409	1,234.2
		Total	2,138	1,861.7	2,146	1,863.8	2,059	1,781.8	2,061	1,776.1	2,091	1,801.3
	Casual / Sessional	Academic		248.2		227.1		236.5		251.7		
		General		151.1		132.6		147.4		145.7		
		Total		399.3		359.8		383.9		397.4		
	Total	Academic	745	883.9	745	858.8	713	834.9	707	840.9	682	567.2
		General	1,393	1,377.1	1,401	1,364.8	1,346	1,330.8	1,354	1,332.6	1,409	1,234.2
		Total	2,138	2,261.0	2,146	2,223.6	2,059	2,165.7	2,061	2,173.5	2,091	1,801.3
Indeterminate/ Intersex/ Unspecified	Full and Fractional Time	Academic										
		General						3	2.6	3	2.4	
		Total						3	2.6	3	2.4	
	Casual / Sessional	Academic				0.8		0.6		0.7		
		General		0.2		0.5		0.8		0.4		
		Total		0.2		1.3		1.4		1.0		
	Total	Academic				0.8		0.6		0.7		
		General		0.2		0.5		0.8	3	3.0	3	2.4
		Total		0.2		1.3		1.4	3	3.7	3	2.4

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			2016		2017		2018		2019		2020	
			Headcount	FTE	Headcount	FTE	Headcount	FTE	Headcount	FTE	Headcount	FTE
By Function												
Teaching Only	Full and Fractional Time	Academic	350	295.7	355	291.7	356	290.0	346	291.1	338	278.2
		General										
		Total	350	295.7	355	291.7	356	290.0	346	291.1	338	278.2
	Casual / Sessional	Academic		406.4		371.2		369.7		384.2		
		General										
		Total		406.4		371.2		369.7		384.2		
	Total	Academic	350	702.0	355	662.9	356	659.6	346	675.3	338	278.2
		General										
		Total	350	702.0	355	662.9	356	659.6	346	675.3	338	278.2
Research Only	Full and Fractional Time	Academic	538	491.2	564	503.8	534	475.9	509	449.1	488	434.4
		General					60	49.1	60	48.1	67	55.8
		Total	538	491.2	564	503.8	594	525.1	569	497.3	555	490.2
	Casual / Sessional	Academic										
		General										
		Total										
	Total	Academic	538	491.2	564	503.8	534	475.9	509	449.1	488	434.4
		General					60	49.1	60	48.1	67	55.8
		Total	538	491.2	564	503.8	594	525.1	569	497.3	555	490.2
Teaching and Research	Full and Fractional Time	Academic	670	609.9	644	594.6	602	554.8	599	548.7	594	544.7
		General										
		Total	670	609.9	644	594.6	602	554.8	599	548.7	594	544.7
	Casual / Sessional	Academic										
		General										
		Total										
	Total	Academic	670	609.9	644	594.6	602	554.8	599	548.7	594	544.7
		General										
		Total	670	609.9	644	594.6	602	554.8	599	548.7	594	544.7

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			2016		2017		2018		2019		2020	
			Headcount	FTE	Headcount	FTE	Headcount	FTE	Headcount	FTE	Headcount	FTE
By Function												
Other Functions	Full and Fractional Time	Academic	83	76.1	71	65.7	68	57.3	64	51.4	66	55.3
		General	2,146	1,954.7	2,132	1,940.3	1,974	1,805.8	1,983	1,806.3	2,058	1,870.5
		Total	2,229	2,030.8	2,203	2,006.0	2,042	1,863.1	2,047	1,857.7	2,124	1,925.8
	Casual / Sessional	Academic		3.5		2.5		0.3		0.8		
		General		261.6		223.2		244.2		235.6		
		Total		265.1		225.7		244.5		236.3		
	Total	Academic	83	79.6	71	68.2	68	57.6	64	52.2	66	55.3
		General	2,146	2,216.3	2,132	2,163.5	1,974	2,050.0	1,983	2,041.8	2,058	1,870.5
		Total	2,229	2,295.9	2,203	2,231.7	2,042	2,107.6	2,047	2,094.0	2,124	1,925.8
Academic Staff by Level												
Vice-Chancellor	Full and Fractional Time	Academic	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		General										
		Total	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Casual / Sessional	Academic										
		General										
		Total										
	Total	Academic	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		General										
		Total	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Deputy Vice-Chancellor and Pro Vice-Chancellor	Full and Fractional Time	Academic	10	10.0	11	11.0	10	10.0	12	12.0	12	12.0
		General										
		Total	10	10.0	11	11.0	10	10.0	12	12.0	12	12.0
	Casual / Sessional	Academic										
		General										
		Total										
	Total	Academic	10	10.0	11	11.0	10	10.0	12	12.0	12	12.0
		General										
		Total	10	10.0	11	11.0	10	10.0	12	12.0	12	12.0

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			2016		2017		2018		2019		2020	
			Headcount	FTE	Headcount	FTE	Headcount	FTE	Headcount	FTE	Headcount	FTE
Academic Staff by Level												
Professor	Full and Fractional Time	Academic	223	193.7	235	205.3	241	210.6	221	196.9	207	184.8
		General										
		Total	223	193.7	235	205.3	241	210.6	221	196.9	207	184.8
	Casual / Sessional	Academic										
		General										
		Total										
	Total	Academic	223	193.7	235	205.3	241	210.6	221	196.9	207	184.8
		General										
		Total	223	193.7	235	205.3	241	210.6	221	196.9	207	184.8
Associate Professor	Full and Fractional Time	Academic	190	179.8	202	187.3	202	180.2	211	186.3	210	185.9
		General										
		Total	190	179.8	202	187.3	202	180.2	211	186.3	210	185.9
	Casual / Sessional	Academic										
		General										
		Total										
	Total	Academic	190	179.8	202	187.3	202	180.2	211	186.3	210	185.9
		General										
		Total	190	179.8	202	187.3	202	180.2	211	186.3	210	185.9
Senior Lecturer	Full and Fractional Time	Academic	321	295.3	326	297.9	325	294.4	357	322.2	321	287.5
		General										
		Total	321	295.3	326	297.9	325	294.4	357	322.2	321	287.5
	Casual / Sessional	Academic		82.0		74.6		74.0		77.0		
		General										
		Total		82.0		74.6		74.0		77.0		
	Total	Academic	321	377.2	326	372.5	325	368.3	357	399.2	321	287.5
		General										
		Total	321	377.2	326	372.5	325	368.3	357	399.2	321	287.5

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			2016		2017		2018		2019		2020	
			Headcount	FTE	Headcount	FTE	Headcount	FTE	Headcount	FTE	Headcount	FTE
Academic Staff by Level												
Lecturer	Full and Fractional Time	Academic	642	561.8	617	532.4	567	489.3	529	459.5	548	476.4
		General										
		Total	642	561.8	617	532.4	567	489.3	529	459.5	548	476.4
	Casual / Sessional	Academic		205.2		187.0		185.0		192.5		
		General										
		Total		205.2		187.0		185.0		192.5		
	Total	Academic	642	767.0	617	719.4	567	674.3	529	652.0	548	476.4
		General										
		Total	642	767.0	617	719.4	567	674.3	529	652.0	548	476.4
Associate Lecturer	Full and Fractional Time	Academic	254	231.3	242	220.9	214	192.5	187	162.5	187	165.0
		General										
		Total	254	231.3	242	220.9	214	192.5	187	162.5	187	165.0
	Casual / Sessional	Academic		122.6		112.1		111.0		115.5		
		General										
		Total		122.6		112.1		111.0		115.5		
	Total	Academic	254	353.9	242	333.0	214	303.6	187	277.9	187	165.0
		General										
		Total	254	353.9	242	333.0	214	303.6	187	277.9	187	165.0
General Staff by Level												
HEGS 10+	Full and Fractional Time	Academic										
		General	146	141.0	146	141.7	134	131.0	130	124.9	133	127.8
		Total	146	141.0	146	141.7	134	131.0	130	124.9	133	127.8
HEGS 9	Full and Fractional Time	Academic										
		General	179	167.8	177	164.3	172	156.6	190	175.1	179	167.6
		Total	179	167.8	177	164.3	172	156.6	190	175.1	179	167.6
HEGS 8	Full and Fractional Time	Academic										
		General	269	251.1	283	265.1	251	232.2	254	232.9	270	253.5
		Total	269	251.1	283	265.1	251	232.2	254	232.9	270	253.5

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			2016		2017		2018		2019		2020	
			Headcount	FTE	Headcount	FTE	Headcount	FTE	Headcount	FTE	Headcount	FTE
General Staff by Level												
HEGS 7	Full and Fractional Time	Academic										
		General	330	300.1	327	297.9	337	307.6	333	304.4	352	321.1
		Total	330	300.1	327	297.9	337	307.6	333	304.4	352	321.1
HEGS 6	Full and Fractional Time	Academic										
		General	421	373.7	414	367.7	384	349.7	373	335.2	395	352.4
		Total	421	373.7	414	367.7	384	349.7	373	335.2	395	352.4
HEGS 5	Full and Fractional Time	Academic										
		General	533	482.8	542	488.1	528	474.5	545	486.0	549	486.9
		Total	533	482.8	542	488.1	528	474.5	545	486.0	549	486.9
HEGS 4	Full and Fractional Time	Academic										
		General	214	190.8	193	171.5	177	158.6	160	144.3	187	165.9
		Total	214	190.8	193	171.5	177	158.6	160	144.3	187	165.9
HEGS 3	Full and Fractional Time	Academic										
		General	45	40.3	42	37.9	41	36.7	49	45.1	50	43.9
		Total	45	40.3	42	37.9	41	36.7	49	45.1	50	43.9
HEGS 2	Full and Fractional Time	Academic										
		General	5	4.5	4	3.5	8	7.1	6	5.1	7	5.7
		Total	5	4.5	4	3.5	8	7.1	6	5.1	7	5.7
HEGS 1 or Below	Full and Fractional Time	Academic										
		General	4	2.6	4	2.6	2	0.9	3	1.5	3	1.5
		Total	4	2.6	4	2.6	2	0.9	3	1.5	3	1.5
All Levels	Casual / Hourly Paid	Academic										
		General		261.6		223.2		244.2		235.6		
		Total		261.6		223.2		244.2		235.6		

SOURCE: The Department of Education, Skill and Employment (DESE) Staff Submission August 2020

Notes: 1. All data is the sum of the whole year's activities

2. Full and fractional time staff data is a snapshot taken at 31 March while casual/session at 31 December

3. Data excludes staff employed at Curtin Malaysia, Curtin Singapore, Curtin Mauritius, Curtin Dubai and other offshore partner locations

4. The discrepancy in the staff headcounts reported against the Commonwealth Government Higher Education staff data collection since 2018 can be explained by the Government exclusion of staff employed at organisation units considered independent operations that are controlled entities of the University